



N A T I O N A L S E C R E T A R I A T S

1st November 2022

DISTRIBUTION:

All UTAG members
All GAUA members
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CONTINUATION OF STRIKE ACTION

RE: BLATANT UNILATERAL VARIATION OF AGREED CONDITIONS OF SERVICE IN THE FACE OF HOSTILE ECONOMIC CONDITIONS

The industrial action of all Labour Unions on the campuses of public universities in Ghana entered its third week yesterday, Monday, 31st October 2022.

As all may be aware, the strike was declared because of Government's arbitrary variation of the Conditions of Service of the Labour Unions to their disadvantage without recourse to them; and disparities in the implementation of adjusted ex-pump rate of GH¢10.99 for Vehicle Maintenance and Off-Campus Allowances. It must be placed on record that the ex-pump rate in contention does not even reflect the present economic conditions as the rate for petrol and diesel this morning is GH¢13.99 and GH¢15.99, respectively, at some of the pumps.

These issues remain unresolved as the Employer, since 19th October 2022, has refused to convene meetings to resolve the impasse. **The National Leaders of the Labour Unions in the public universities, therefore, wish to reiterate that the ongoing strike action is to continue until further notice.**

The following Services will, however, run while the Strike Action continues:

1. Skeletal Staff at the Finance Directorates to Process Salaries;
2. Security;
3. Basic School;
4. Health Services; and
5. Maintenance Services (at least once a week cleaning, emptying of thrash and garbage cans and weeding).

In addition, Heads of Academic Units can visit their offices to perform minor administrative duties once a week, preferably on Mondays, with the aid of a skeletal staff. Finally, no meetings, whether virtual or physical, should be convened during the period of the strike action.

We call on our hardworking members who would be running these Services to be assured that we are forcefully championing their interest with every strength at our disposal.


It is unfortunate that the two (2) hearings at the NLC have not yielded the needed results as the Employer has refused to discuss "terms of payment" with us, as directed by the Commission. **Nonetheless, we expect the Commission to boldly direct the Employer to do the needful in abiding by the ruling of the Commission in its next sitting, which is slated for Wednesday, 2nd November 2022.**

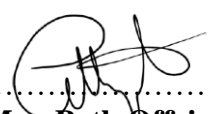
We are not happy with our industrial action, but it is our last resort in the face of the brute show of Governmental arbitrariness and insensitivity in handling our plight during these hard times.


We are in a crisis as alluded by the President of our Republic during his recent address on the State of the Economy and leadership have been magnanimous and demonstrated our willingness, at previous engagements with Government, to make some sacrifices given the difficult times in which we find ourselves. For instance, we are prepared to allow Government to stagger the payment or develop a payment plan over a period even if the Employer cannot afford to pay off the entire allowance in one go. But the Government has chosen to remain intransigent and adamant. We, therefore, call on all our members to sustain the communication of the language better understood by Government.

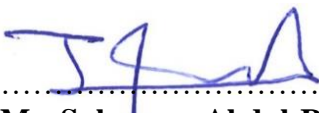
Long Live all Labour Unions on the campuses of Public Universities in Ghana.

Thank you.


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